

## FIAC Members 2021

|  | <b>Company</b>                         | <b>Country</b>  |
|--|--|-----------------|
|  | <b>3M Company</b>                      | USA             |
|  | <b>ABB Ltd.</b>                        | Switzerland     |
|  | <b>Abbott Laboratories</b>             | USA             |
|  | <b>Arconic Corporation</b>             | USA             |
|  | <b>AstraZeneca</b>                     | Great Britain   |
|  | <b>BASF SE</b>                         | Germany         |
|  | <b>Bayer AG</b>                        | Germany         |
|  | <b>British American Tobacco p.l.c.</b> | Great Britain   |
|  | <b>BP</b>                              | Great Britain   |
|  | <b>Cargill, Inc.</b>                   | USA             |
|  | <b>Carlsberg Breweries A/S</b>         | Denmark         |
|  | <b>Danone</b>                          | France          |
|  | <b>Deutsche Bank AG</b>                | Germany         |
|  | <b>ENEL S.p.A.</b>                     | Italy           |
|  | <b>Equinor ASA</b>                     | Norway          |
|  | <b>Essity Aktiebolag (publ)</b>        | Sweden          |
|  | <b>EY</b>                              | USA             |
|  | <b>Exxon Mobil Corporation</b>         | USA             |
|  | <b>Fortum Corporation</b>              | Finland         |
|  | <b>Henkel AG &amp; Co. KGaA</b>        | Germany         |
|  | <b>Holcim Ltd.</b>                     | Switzerland     |
|  | <b>IKEA Group</b>                      | the Netherlands |
|  | <b>International Paper</b>             | USA             |
|  | <b>Kinross Gold Corporation</b>        | Canada          |
|  | <b>Mars, Incorporated</b>              | USA             |

| <b>Company</b>                               | <b>Country</b>        |
|--|-----------------------|
| <b>METRO AG</b>                              | Germany               |
| <b>Mitsubishi Corporation</b>                | Japan                 |
| <b>MITSUI &amp; CO.</b>                      | Japan                 |
| <b>Mondelēz International, Inc.</b>          | USA                   |
| <b>Nestle S.A.</b>                           | Switzerland           |
| <b>Novartis AG</b>                           | Switzerland           |
| <b>Olam International Limited</b>            | Singapore             |
| <b>PepsiCo</b>                               | USA                   |
| <b>Repsol</b>                                | Spain                 |
| <b>ROCKWOOL International A/S</b>            | Denmark               |
| <b>Saint-Gobain</b>                          | France                |
| <b>Samsung Electronics Co., Ltd.</b>         | the Republic of Korea |
| <b>SANOFI</b>                                | France                |
| <b>Schneider Electric SE</b>                 | France                |
| <b>Shell plc.</b>                            | Great Britain         |
| <b>Siemens AG</b>                            | Germany               |
| <b>Société Générale Group</b>                | France                |
| <b>SOLVAY Group</b>                          | Belgium               |
| <b>SUN Group</b>                             | India                 |
| <b>Takeda Pharmaceutical Company Limited</b> | Japan                 |
| <b>Tetra Pak</b>                             | Switzerland           |
| <b>The Coca-Cola Company</b>                 | USA                   |
| <b>The Procter &amp; Gamble Company</b>      | USA                   |

|  | <b>Company</b>              | <b>Country</b>                       |
|--|-----------------------------|--------------------------------------|
|  | <b>The World Bank Group</b> | International financial organization |
|  | <b>TotalEnergies</b>        | France                               |
|  | <b>UniCredit Spa</b>        | Italy                                |
|  | <b>Unilever PLC</b>         | Great Britain                        |
|  | <b>Uniper SE</b>            | Germany                              |